

WOMEN'S GRIEVENCE REDRESSAL COMMITTEE

'VAISAKHA GUIDELINES' (the sexual harassment of women at workplace [prevention, prohibition and redressal]) ACT 2013, issued by the Honorable SUPREME COURT OF INDIA considers the following as misconduct/sexual harassment.

- Using abusive language to an employee or a student
- Uninvited Physical contact
- Abusive Sounds
- Making sexually colored remarks
- Showing pornography
- Stalking
- vulgar/indecent jokes and phone calls, text messages, e-mails,
- Physical confinement or touches against the will and likely to intrude upon one's privacy
- Demand or request for sexual favors.

Actions Taken by The Committee

- If any individual subjected to any form of misconduct/harassment can approach the any member of the grievance cell with a written complaint.
- After a committee enquiry the grievance will be addressed, depending on the complaint further action will be taken.
- Confidentially will be maintained at all stages of enquiry.

Punishment for Misconduct/ Sexual Harassment

- Suspension from the Institution
- Debarment from appearing for the examination for a period up to three years.
- Rustication from the university.

WOMEN'S GRIEVENCE REDRESSAL COMMITTEE

Members of committee are:

SL.N O	MEMBER	DESIGNATION	CONTACT NUMBER
1.	Dr. Srivatsa.G	- Principal and Head of committee	9845449452
2.	Dr Supriya Manvi	Chairperson	9448145452
944	Dr. Praveen. B.N	Vice Principal	9845136960
4.	Dr. Pavitra.C	Dept. of Oral Pathology & Microbiology	9448201815
5.	Dr. Veena H R	Dept. of Periodontics	9480516011
6.	Dr. Sujala G Durgekar	Dept. of Orthodontics	9916623547
7.	Dr. Sanjana C.R.	Dept. of Pedodontics	8971171712
8.	Dr. Disha Murthy	Student member	9620901287
9.	Mrs. Hema Patil	Office Staff	9482011424
10.	Mrs Geeta	Hostel warden	9686541018